Commission for Accessibility
Meeting Agenda
Monday, September 8, 2025 5:00PM

Via Zoom (access information below). Should someone need a special accommodation in order to participate in this meeting please contact Tony Phillips, Town ADA Coordinator at 203 807-4524.

Policy: Commission for Accessibility meetings will be conducted under Roberts Rules of Order and all participants are expected to conduct themselves with dignity and treat all those present with respect, empathy and civility.

Commission for Accessibility Chairman, Don Ciota, is inviting you to a scheduled Zoom meeting hosted by Tony Philips, Town ADA Coordinator.

Join Zoom Meeting
https://us02web.zoom.us/j/89849746946?pwd=am1LeU11REdmU1U1N2lBakJ2QWU3UT09

Meeting ID: 898 4974 6946
Passcode: 924263
Find your local
number: https://us02web.zoom.us/u/kdxv86UcFa

5:00 PM. Call to Order

Commission Business

Approval of Minutes: June 9, 2024

Public Comment

ADA and Emerging Legal Landscape

Goal: Explain how **disability law** is adapting to AI challenges.

- **The ADA's Current Framework**
  - Title I: Employment discrimination.
  - Title II: Government programs & services.
  - Title III: Public accommodations, including websites and apps.
  - *Note:* ADA was written in 1990 — before AI — but principles still apply.
- **Recent Federal Guidance**
  - **EEOC Guidance (2022-2023):** Employers must ensure hiring AI tools don't unlawfully screen out individuals with disabilities.
  - **DOJ Guidance:** Algorithms used in public services must be accessible and non-discriminatory.
  - **Section 508 & Rehabilitation Act Updates:** Accessibility for federal technology.
- **Pending & Proposed Legislation**
  - AI regulation bills in Congress (e.g., Algorithmic Accountability Act).
  - State-level efforts such as California and New York's proposed rules for automated hiring tools.
- **Key Point:** Courts and agencies are **expanding ADA interpretation** to cover digital and AI discrimination.

Adjourn.

2025 Meeting Dates:

Oct 6   **Nov 10**   **Dec 8**